

## HIGHEST AND BEST USE EXERCISE FOR ALL PERSONNEL

This exercise is designed to create an "at a glance" snapshot of all team members and provide a tool to help guide individual interviews with each member.

Team member	
Current role	
Strengths	
Weaknesses	
Career path	
Career aspiration	
Current compensation	
Aspirational compensation	
Team member	
Current role	
Strengths	
Weaknesses	
Career path	
Career aspiration	
Current compensation	
Aspirational compensation	
Team member	
Current role	
Strengths	
Weaknesses	
Career path	
Career aspiration	
Current compensation	
Aspirational compensation	



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	7 122 1 2113 3 1 1112
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Strengths	
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Career path	
Career aspiration	
Current compensation	
Aspirational compensation	
Team member	
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